

Executive Registry

74-4904/A

25 SEP 1974

Mr. Bernard Rosen  
Executive Director  
United States Civil Service Commission  
Washington, D. C. 20415

Dear Bernie:

I was pleased to receive from you a copy of the recent White House press release of 20 September 1974 underscoring the integrity and professionalism of the civilian career employee. We have taken steps to ensure that our employees are made aware of this welcomed statement.

Sincerely,

/s/ Bill

W. E. Colby  
Director

Distribution:

0 & 1 - Addse  
1 - DCI w/cy of ER 74-4904/1  
1 - DDCI "  
✓ 1 - ER "  
1 - D/OP "  
2 - DD/A w/orig of ER 74-4904/1  
DD/A/JFBlake:jmh: [ ] (24 September 1974)

STAT

*White House*

NSC review completed.

| SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM |  |              |        |
|---|--|--------------|--------|
| UNCLASSIFIED                                    |  | CONFIDENTIAL | SECRET |

## OFFICIAL ROUTING SLIP

| TO | NAME AND ADDRESS                 | DATE         | INITIALS       |
|----|----------------------------------|--------------|----------------|
| 1  | Director of Central Intelligence | 9/25         | unc/bip        |
| 2  |                                  |              |                |
| 3  |                                  |              |                |
| 4  |                                  |              |                |
| 5  |                                  |              |                |
| 6  |                                  |              |                |
|    | ACTION                           | DIRECT REPLY | PREPARE REPLY  |
|    | APPROVAL                         | DISPATCH     | RECOMMENDATION |
|    | COMMENT                          | FILE         | RETURN         |
|    | CONCURRENCE                      | INFORMATION  | SIGNATURE      |

## Remarks:

Sir:

Per your request, attached is a draft reply to President Ford's press release on civilian career employees. Additionally, the release will be posted on the Agency bulletin boards.

*P.S. Hines*  
*Berine Bowen*  
*who sent the message*

John F. Blake

STAT

STAT

| FOLD HERE TO RETURN TO SENDER     |              |
|-----------------------------------|--------------|
| FROM: NAME, ADDRESS AND PHONE NO. | DATE         |
| DD/A 7D-26 Hqs                    | 25 SEP 1974  |
| UNCLASSIFIED                      | CONFIDENTIAL |
|                                   | SECRET       |

STAT

|    |                     | ACTION | INFO. |    |          | ACTION | INFO. |
|----|---------------------|--------|-------|----|----------|--------|-------|
| 1  | DCI                 |        |       | 11 | LC       |        | X     |
| 2  | DDO                 |        | X     | 12 | IG       |        | X     |
| 3  | STAC                |        |       | 13 | Compt    |        | X     |
| 4  | DDSA                |        | X     | 14 | Asst/DCI |        | X     |
| 5  | DDI                 |        | X     | 15 | AO/DCI   |        | X     |
| 6  | DD <del>xxx</del> A | X      |       | 16 | Ex/Sec   |        |       |
| 7  | DDO                 |        | X     | 17 |          |        |       |
| 8  | D/DCI/IC            |        | X     | 18 |          |        |       |
| 9  | D/DCI/NIO           |        | X     | 19 |          |        |       |
| 10 | GC                  |        | X     | 20 |          |        |       |

SUSPENSE

Date

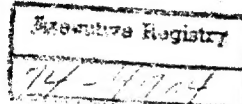
Remarks:

Pls post on Bulletin Board  
+ draft a possible  
reply for me —

*[Signature]*

DCI/ ~~xxx~~

9/23/74



THE WHITE HOUSE  
WASHINGTON

September 20, 1974

MEMORANDUM FOR HEADS OF DEPARTMENTS AND AGENCIES

Whatever else, recent experience has proven one thing about the Federal Government: It can continue to function and move ahead even under the most difficult circumstances. This is due chiefly to more than two million career civil servants who, day-in and day-out, give of themselves in a thoroughly dedicated and efficient manner to assure this continuity.

These men and women act in the best traditions of the career civil service which has demanded from them for more than 90 years the highest degree of professionalism and competence. In return, it has assured them of a competitive system free from political considerations either in their appointments or in their promotions.

I intend to keep it that way -- and I call upon you to see to it that the merit principles contained in the Civil Service Act and the personnel laws and regulations are fully and effectively carried out in your department or agency. Appointments and promotions in the career service must not be made on the basis of either politics, race, creed or sex.

I have informed the Chairman of the United States Civil Service Commission of my determination to keep the Federal career service just that -- a career service in which men and women can be accepted in the first place on their ability and promoted on their merit. I ask you to make sure your agency fully complies with both the letter and the spirit of the law in this regard.

*Richard K. Good*

EXECUTIVE SECRETARY OF THE White House

FOR IMMEDIATE RELEASE

September 20, 1974

Office of the White House Press Secretary

---

THE WHITE HOUSE

MEMORANDUM FOR HEADS OF DEPARTMENTS AND AGENCIES

Whatever else, recent experience has proven one thing about the Federal Government: It can continue to function and move ahead even under the most difficult circumstances. This is due chiefly to more than two million career civil servants who, day-in and day-out, give of themselves in a thoroughly dedicated and efficient manner to assure this continuity.

These men and women act in the best traditions of the career civil service which has demanded from them for more than 90 years the highest degree of professionalism and competence. In return, it has assured them of a competitive system free from political considerations either in their appointments or in their promotions.

I intend to keep it that way -- and I call upon you to see to it that the merit principles contained in the Civil Service Act and the personnel laws and regulations are fully and effectively carried out in your department or agency. Appointments and promotions in the career service must not be made on the basis of either politics, race, creed or sex.

I have informed the Chairman of the United States Civil Service Commission of my determination to keep the Federal career service just that -- a career service in which men and women can be accepted in the first place on their ability and promoted on their merit. I ask you to make sure your agency fully complies with both the letter and the spirit of the law in this regard.

GERALD R. FORD